



Let's Create A Fairer Future

Our Achievements 2018/19

8

Active Funds

591

Organisations
Funded

£13m

Invested





Mission Statement

To make the most of the strengths and assets within communities by distributing funding, increasing capacity and building trusting relationships

Our Funds

2018-19 saw the continuation of contracts to manage multi-annual funds and successfully gain contracts to manage short-term funds.

Promoting Equality and Cohesion Fund

Discrimination against people who share protected characteristics is reduced, and multiple discrimination is addressed so that barriers to participation are reduced. People covered by hate crime legislation experience lower levels of hate crime. People and communities are supported to participate in and engage with services and civic society; their contribution is recognised and community cohesion is increased. Current imbalances in representation in all aspects and levels of public life, including education and employment, are addressed to better reflect our communities

64 Organisations
Funded

£2,661,050

The fund value, from Scottish
Government Equality Unit

Equally Safe (Violence Against Women and Girls Fund). Rape Crisis Specific Fund

The Equally Safe (Violence Against Women & Girls Fund) 2017-20 is to support work to progress the outcomes in Equally Safe, Scotland's strategy for preventing and eradicating violence against women and girls. The fund assists with the development of measures to tackle all forms of violence against women and girls, including projects that build capacity in local partnerships to strengthen responses to violence and abuse, the delivery of frontlines.

Equally Safe

62 Organisations
Funded

£6,651,054

The fund value, from Scottish
Government Equality Unit

Rape Crisis

16 Organisations
Funded

£800,000

The fund value, from Scottish
Government Equality Unit



Volunteering Support Fund

The purpose of the Volunteering Support Fund is to develop the capacity of smaller third sector organisations to become more volunteer focused. Applicants had to show how their organisation would grow and develop to become more supportive of volunteers and provide positive experiences for them rather than simply increase their services by recruiting more volunteers. Successful applicants will target volunteers who may experience disadvantage due to a wide variety of personal situations.

126 Organisations
Funded

£931,544

The fund value, from Scottish
Government Third Sector Unit

Glasgow Children’s Holiday Food Programme

The purpose of the fund was to enable community organisations in Glasgow to provide nutritious food for children using their services during the Summer, October and February school holidays. Grants were provided to support children and young people with their well-being and to have a healthier relationship with food. Applications were welcomed from organisations able to offer food as part of their holiday provision, for children of nursery to school age to enable more of the city’s children to thrive.

207 Organisations
Funded

£1,240,936

Fund value from Glasgow City
Council

Wellbeing For Longer in Glasgow

The purpose of this fund was to support community and third sector organisations to design and deliver programmes enabling Glasgow residents most likely to experience isolation (by barriers such as age, disability, poverty and language), to sustain their well-being and reduce isolation. The fund outcomes were to address health inequalities and improve health, and to improve social inclusion, enabling residents who are isolated to be more connected.

31 Organisations
Funded

£580,000

Fund value from Glasgow City
Health & Social Care
Partnership



Democracy Matters Community Engagement Fund

The purpose of the fund was to support community and third sector organisations to engage with the Scottish Government Democracy Matters Conversation: Your Community, Your Ideas, Your Future.

82 Organisations
Funded

£30,000

Fund value from Scottish
Government Public Bodies &
Public Service Reform Division

Workplace Equality Fund

To support Scottish Businesses to identify and promote practice that works to reduce employment inequalities, discrimination and barriers. A diverse workplace is indicative of a business that is drawing from the broadest possible talent pool. Workplace diversity also signals to talented employees that your business is open to new experiences and ideas.

22 Organisations
Funded

£750,000

Fund value from Scottish
Government Equality Unit
and Fair Work Employability
& Skills Directorate

Caledonian System Roll Out Fund

The purpose of the contract was to manage the promotion, application, assessment and award processes of the roll out of the Caledonian System to local authorities.

11 Applications
Received

6 Local Authorities
Funded

3 Application
Workshops Held



“Working with a funder who shares our core ethos - and specifically, our shared commitment to promoting equality, challenging discrimination, and furthering social justice - has been invaluable for our organisation.”

Friends of Romano Lav

Key Fund Achievements

Equality Budget

- Promoting Equality & Cohesion Fund
- Equally Safe (Violence Against Women & Girls) Fund
- Rape Crisis Specific Fund

16 Organisations received a Organisation Health Check

16 Capacity building workshops delivered

11 Organisations received a Financial Monitoring Visit

Volunteering Support Fund

131 Attended Cluster Network Meetings

65 Project workers attended training sessions

5 Training events were held

Glasgow Children's Holiday Food Programme

207 Organisations funded

26,531 Children & young people benefitted

169,801 Meals & snacks were provided

Wellbeing For Longer In Glasgow

5,298 People benefitted

460 Volunteers contributed to the success of the projects

11 Workshops & Events were attended as part of our Skills for Sustainability programme of support

Workplace Equality Fund

120 Private businesses benefitted

3,379 Employees benefitted

70 Delegates attended a Learning & Networking Event

Network Cluster Approach

45 Organisations participated in the **6** Cluster Groups

- Poverty, Opportunities, Participation Group
- Representation in Public Life
- Public Sector Action Group
- BME Employability Strategic Steering Group
- Women's Equality Steering Group
- Scottish Alliance Against Prejudice & Hate Crime

Our Funded Projects



Easthall Residents Association

The 'My Life, My Choice' project was awarded £28,967 through the **Wellbeing For Longer In Glasgow Fund** to increase the mental and physical health of those with additional support needs by creating a social hub and doubling their number of day services.



Limelight Music

Funded through the **Promoting Equality & Cohesion Fund** for £25,000 a year for three years, this project uses music to help individuals with physical or learning impairments who are disproportionately affected by loneliness, social isolation and employment opportunities.



Amina

This **Equally Safe (Violence Against Women & Girls) Fund** project was awarded £67,719 a year to address all forms of violence against women and girls with a particular focus on Muslim women with the aim of preventing violence in those communities by raising awareness and advocating for change.



Kinning Park Complex

Through the **Volunteering Support Fund**, this project was awarded £27,495 to recruit a minimum of 40 volunteers from the local community with a particular focus on individuals who experience barriers to volunteering such as asylum seekers and those facing long term unemployment.

Thank You



Keith Wimbles – Chief Executive

This has been an exciting year for us with a fresh brand, new strategy, and our first fund for private businesses promoting workforce equality. We also developed and launched the Glasgow Children's Food Programme on behalf of Glasgow City Council. The fund was highly successful with local third sector organisations pulling together to make a real difference to children during the school holidays. In addition to managing existing funds, we were delighted to support the Scottish Government Criminal Justice Division to rollout the Caledonian System, and place a manager on secondment to the Scottish Government Directorate for Population Health to manage the Oral Health Improvement Community Challenge Fund. We also had the privilege to work alongside Inclusion Scotland this year to welcome an intern to our Workplace Equality team.

Impact Funding Partners would not have been able to achieve so much without the expertise and dedication of our staff, and the leadership and vision of our Board of Directors. We also thank our funded projects across the third, private and public sectors for their energy and commitment to improving people's lives.

We will continue to work with our partners to achieve our mission and have positive impact. Let's create a fairer future together.

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